Employee Satisfaction
Thank you to all Department of Medicine staff who took time to give us their feedback via the Employee Participation Survey in February/March. We had a phenomenal response rate of 92% with 6 Divisions reporting 100% participation - Infectious Diseases, Rheumatology, Nephrology, Pulmonary, Biostatistics and Medicine Admin/Outreach. The results should be back to us within a month and we will be sure to share the scores with you ASAP. (Individual responses will remain confidential and anonymous.)

Each year, we take the feedback received as a result of the survey and try to improve employee working conditions and environment and this year will be no different. As a result of feedback received in years past, we have implemented programs such as the Employee of the Quarter and Year, the Internal Medicine Rapid Access Clinic, “Spring Clearing”, and have recognized staff and faculty for years of service to the Department (just to name a few). We are always open to suggestions and hope to provide more recognition and participation opportunities in the Department and Divisions.

Inpatient Consult Documentation
Our faculty, fellows, and housestaff have adapted well to the new Inpatient Consult documentation process implemented July 2009. We have been able to grow our consult services while still providing high quality patient care.

Comparing FY09 to July-Feb FY10, we have increased the number of consults billed by 47%. Overall, Medicine billed almost 6,000 consults in July-Feb FY10. If we annualize the current collections for IP Consults, the Department could realize a clinical revenue gain of almost $250,000 in FY10. This is a 26% jump in clinical revenue from IP consults from FY09.

Well Done!

John R. Feussner, M.D., M.P.H.
Distinguished University Professor and Chairman

In today’s Newsletter:

- Patient Satisfaction: 2
- Dr. Litvin cited: 2
- Dr. Borg accepts position: 3
- Success Factors: 3
- Dr. Selassie invited: 3
- Patient Confidentiality: 4
- Post Approval Monitoring: 5
- White Coat Address: 6
- Pillar Award for Jac Tepper: 7
- Teacher of the Month nominees: 8
- Thank you Dr. Gebregziabher & Matt McCoy!: 8
- Medicine Excellence: 9
- Grand Rounds: 10

On the Calendar:

- Match Day!: March 18th
To the right are tables illustrating the last two quarters of patient satisfaction scores, both inpatient and outpatient.

The top table breaks out the scores by clinic.

The middle table shows outpatient satisfaction scores by division.

The third table shows inpatient satisfaction by service.

The overall goal for both outpatient and inpatient satisfaction is the 80th percentile for the Department of Medicine overall.

Within each division/service more specific goals have been defined. For more information on a specific goal, please contact the Division Administrator and/or Division Director.

### Medicine Patient Satisfaction - FY10 Q1 and Q2

<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Mt. Pleasant Cardiology</td>
<td>95.1</td>
<td>96</td>
<td>96.2</td>
<td>98</td>
</tr>
<tr>
<td>WA Rheumatology</td>
<td>93.5</td>
<td>86</td>
<td>95.2</td>
<td>96</td>
</tr>
<tr>
<td>W. Ashley Cardiology</td>
<td>96.3</td>
<td>99</td>
<td>94.5</td>
<td>93</td>
</tr>
<tr>
<td>E Cooper Internal Medicine</td>
<td>93.9</td>
<td>89</td>
<td>94.4</td>
<td>92</td>
</tr>
<tr>
<td>Goose Creek Dept.of Med</td>
<td>93.4</td>
<td>85</td>
<td>94.1</td>
<td>90</td>
</tr>
<tr>
<td>WA DOM</td>
<td>94.0</td>
<td>90</td>
<td>94.0</td>
<td>89</td>
</tr>
<tr>
<td>Pulmonary</td>
<td>93.6</td>
<td>86</td>
<td>93.2</td>
<td>83</td>
</tr>
<tr>
<td>HCC 3 Endocrinology</td>
<td>91.4</td>
<td>62</td>
<td>93.3</td>
<td>83</td>
</tr>
<tr>
<td>HCC 2 Pulmonary</td>
<td>93.7</td>
<td>87</td>
<td>93.0</td>
<td>81</td>
</tr>
<tr>
<td>Nephrology</td>
<td>92.4</td>
<td>74</td>
<td>92.9</td>
<td>80</td>
</tr>
<tr>
<td>RT 8 UIM Residents Clinic</td>
<td>91.5</td>
<td>63</td>
<td>92.9</td>
<td>80</td>
</tr>
<tr>
<td>HCC 2 Hem/Onc</td>
<td>93.0</td>
<td>80</td>
<td>92.8</td>
<td>79</td>
</tr>
<tr>
<td>ART Cardiology/Gazes</td>
<td>94.0</td>
<td>89</td>
<td>92.7</td>
<td>77</td>
</tr>
<tr>
<td>HCC 3 Hem/Onc</td>
<td>93.2</td>
<td>82</td>
<td>92.5</td>
<td>76</td>
</tr>
<tr>
<td>Spec Care North Dept of Med</td>
<td>93.0</td>
<td>80</td>
<td>92.6</td>
<td>76</td>
</tr>
<tr>
<td>HCC BMTClinic</td>
<td>91.5</td>
<td>63</td>
<td>91.9</td>
<td>67</td>
</tr>
<tr>
<td>RT 8 University Int Med</td>
<td>89.3</td>
<td>35</td>
<td>91.7</td>
<td>66</td>
</tr>
<tr>
<td>E. Cooper Hem Onc</td>
<td>92.6</td>
<td>76</td>
<td>91.6</td>
<td>64</td>
</tr>
<tr>
<td>ART 2 DDC Medicine Clinic</td>
<td>92.7</td>
<td>77</td>
<td>91.5</td>
<td>63</td>
</tr>
<tr>
<td>Rheumatology</td>
<td>95.0</td>
<td>95</td>
<td>91.0</td>
<td>55</td>
</tr>
<tr>
<td>E. Cooper Dept of Medicine</td>
<td>90.7</td>
<td>52</td>
<td>90.2</td>
<td>45</td>
</tr>
<tr>
<td>Endocrinology</td>
<td>93.1</td>
<td>82</td>
<td>90.0</td>
<td>43</td>
</tr>
<tr>
<td>Infectious Disease</td>
<td>93.2</td>
<td>82</td>
<td>89.5</td>
<td>36</td>
</tr>
</tbody>
</table>

### Medicine Outpatient Clinics

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Rank</th>
<th>Mean</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>93.0</td>
<td>80</td>
<td>92.5</td>
<td>76</td>
</tr>
</tbody>
</table>

### Cardiology

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Rank</th>
<th>Mean</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiology</td>
<td>95.1</td>
<td>96</td>
<td>94.5</td>
<td>93</td>
</tr>
<tr>
<td>Endocrinology</td>
<td>92.5</td>
<td>75</td>
<td>93.8</td>
<td>82</td>
</tr>
<tr>
<td>GI and Hepatology</td>
<td>92.7</td>
<td>77</td>
<td>91.5</td>
<td>63</td>
</tr>
<tr>
<td>General Internal Medicine</td>
<td>91.5</td>
<td>62</td>
<td>93.1</td>
<td>82</td>
</tr>
<tr>
<td>Hematology/Oncology</td>
<td>93.0</td>
<td>80</td>
<td>92.3</td>
<td>73</td>
</tr>
<tr>
<td>Infectious Disease</td>
<td>93.2</td>
<td>82</td>
<td>89.5</td>
<td>36</td>
</tr>
<tr>
<td>Nephrology</td>
<td>92.4</td>
<td>74</td>
<td>92.9</td>
<td>80</td>
</tr>
<tr>
<td>Pulmonary</td>
<td>93.6</td>
<td>87</td>
<td>93.1</td>
<td>82</td>
</tr>
<tr>
<td>Rheumatology</td>
<td>94.2</td>
<td>91</td>
<td>93.5</td>
<td>86</td>
</tr>
<tr>
<td>EM (separate survey - MD only)</td>
<td>83.0</td>
<td>34</td>
<td>85.7</td>
<td>61</td>
</tr>
</tbody>
</table>

### Inpatient Satisfaction (MD only)

<table>
<thead>
<tr>
<th></th>
<th>Mean</th>
<th>Rank</th>
<th>Mean</th>
<th>Rank</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cardiology</td>
<td>89.5</td>
<td>84</td>
<td>89.1</td>
<td>79</td>
</tr>
<tr>
<td>GI and Hepatology</td>
<td>87.4</td>
<td>58</td>
<td>90.0</td>
<td>87</td>
</tr>
<tr>
<td>Hospitalists (Private Service)</td>
<td>89.3</td>
<td>82</td>
<td>86.8</td>
<td>49</td>
</tr>
<tr>
<td>General Internal Medicine</td>
<td>88.4</td>
<td>72</td>
<td>84.5</td>
<td>20</td>
</tr>
<tr>
<td>Hematology/Oncology</td>
<td>87.6</td>
<td>61</td>
<td>86.5</td>
<td>45</td>
</tr>
<tr>
<td>Pulmonary</td>
<td>84.8</td>
<td>26</td>
<td>93.8</td>
<td>99</td>
</tr>
<tr>
<td>Medicine Inpatient</td>
<td>88.5</td>
<td>74</td>
<td>88.1</td>
<td>67</td>
</tr>
</tbody>
</table>
Dr. Litvin cited in NY Times

Cara Litvin, MD, Clinical Instructor and Advanced Generalist Fellow in General Internal Medicine and Geriatrics, was cited in the February 23, 2010 issue of the New York Times for her previous article in the New England Journal of Medicine.

Dr. Borg to be Division Director of Pediatric EM

Keith Borg, MD, PhD, Assistant Professor in our Division of Emergency Medicine has accepted the position of Pediatric Emergency Medicine (PEM) Division Chief. According to Dr. Joseph Losek, the current Division Director, “... we determined that Dr Borg would be the best fit for our division of mostly young and newly fellowship trained PEM physicians. I am happy to announce that Borg excitingly accepted our offer for the job of PEM Division Chief…”

Dr. Borg will be assuming the chief position in 2012 following the completion of his funded research work. Plans are for Dr. Losek to continue as interim PEM Division Chief and Pediatric ED Medical Director until that time.

Success Factors Coming to DoM

Joe Gough, Facilities and Operations Manager

This Spring, all MUSC non-faculty employees will be transitioning to the new web-based employee evaluation system, Success Factors. Planning Stage documents (and evaluations) for review year July 31, 2009 – August 1, 2010 will be completed in Success Factors.

The new system allows for electronic routing of documents, assigning quantitative weights to job duties, and defining measurable success criteria. The new evaluation is comprised of three sections: Job Duties, Pillar Goals and Standards of Behavior.

This system replaces the old, paper-based Employee Performance Management System (EPMS) and provides for more measurable, objective performance ratings. MUHA initiated Success Factors for their evaluations in 2009. Now MUSC and ultimately UMA will implement this new system for annual reviews.

Please see your Division Administrator if you have any questions about the new format/process and thank you for your patience during this transition.

Dr. Selassie receives invitation

Anbesaw Selassie, PhD, MPH, Associate Professor in Biostatistics & Epidemiology, has been invited to serve on the National Center for Injury Prevention and Control Initial Review Group of the Centers for Disease Control and Prevention (CDC) for a term beginning immediately and ending May 31, 2013.

This appointment results from a new Health and Human Services policy requiring the 10 Centers within the CDC to form program and study review groups.
Confidentiality of Patient Information (part 4 of 4):

As members of an institution that provides patient care, one of the hardest issues for us to deal with centers on patient confidentiality issues. The Privacy Rule that is part of HIPPA restricts the releasing and disclosing of identifiable health information contained in medical records. This article continues our series on the HIPPA Privacy Rule.

As we wrap up this series – here are a few reminders:

♦ Patients have the right to request limits on the way MUSC communicates health information to them. They can request that mail such as appointment reminders or bills be sent to their work address instead of home address.
♦ Patient health information should not be discussed in cafeterias, elevators, or other public areas.
♦ Patients have the right not to be listed in the patient directory. In response to questions about patients who have opted out of the directory, individuals should be informed “that person is not listed in our patient directory”
♦ Health care workers should ask themselves: do I need this information to do my job and provide good patient care?
♦ What is the least amount of information I need to do my job?

The HIPPA Privacy Rule is very complex and often open to various interpretations. If you have a Privacy Rule Question contact Mike Wheeler, University Privacy Officer at 789-6670; Pager 12299; email: wheelerm@musc.edu

Walk for Lupus

As a direct outcome from our initial announcement of the Lupus Boots Challenge, we have raised more than $1,000 towards our total goal of $4,000. Our current Team MUSCLE total is: $1,030.00

Thanks to those that have contributed… we are another step closer in getting Gary [Gilkeson] in a pair of purple Go-Go Boots! If you haven’t yet made a donation, please consider making a contribution ANY AMOUNT WOULD BE MOST APPRECIATED!!!

You can visit http://donate.lupus.org/site/TR/Walk/General?team_id=10100&pg=team&fr_id=1260 to make an online donation or feel free to make a cash donation to office 917 CSB individually or as a group.

The Charleston Walk for Lupus Now will take place on April 18, 2010 at Park West Recreation Department, 1251 Park West Blvd. (at the track) in Mount Pleasant, SC.

Feel free to contact me with any questions or concerns with the Walk for Lupus Now event or with Team MUSCLE. Thank You! J ~LA

LoriAnn Ueberroth
Clinical Research Coordinator
Div. of Rheumatology & Immunology, MUSC
96 Jonathan Lucas St., CSB 912, MSC 637
Charleston, SC   29425-0637
Phone: 843-792-0549/ Fax: 843-792-7121
Email: ueberro@musc.edu
Post Approval Monitoring Program for the Use of Animals in Research

Message from
Wayne Fitzgibbon, Ph.D., Nephrology and Animal Research Compliance Liaison, MUSC Office of Compliance

Policy on Self-Assessment

It is probable that in the ongoing conduct of research, investigators may be required to make changes to the experimental design or procedures that were described in the approved animal use protocol. Therefore, it is important for investigators and their lab personnel to remember that all changes to the experimental design or procedures must be approved by the IACUC prior to commencement of any new work. However, it is easy in the day-to-day conduct of research to forget to submit an amendment prior to undertaking new procedures or making changes to the existing procedures. The best way to ensure that you and your staff are performing the research activities approved by the IACUC is for all personnel who conduct procedures involving animals to carefully read the animal use protocol and then answer the following key questions prior to the initiation of any research activity.

Key Questions

**Protocol**
- Are the experimental procedures being performed exactly as described in the approved animal use protocol? Will the planned experimental procedures be performed exactly as described in the approved animal use protocol?
- Are all experimental procedures (tissue and blood collections, surgeries) listed on the approved protocol?
- Are the methods and agents used for anesthesia or euthanasia exactly as described in the protocol?
- Are all specific drugs, pharmaceuticals or biological agents approved for usage in the protocol?
- Are the time courses of the treatments and/or procedures as described in the protocol?
- Are all experimental endpoints as described in the protocol?

**Personnel**
- Are all personnel who handle live animals listed on the approved animal use protocol?
- Are all personnel enrolled in the Occupational Health Program or informed annually of the availability of the program?

**Recordkeeping**
- Are accurate records/documentation of the experimental procedures (treatment, tissue collection, method of anesthesia/euthanasia) maintained?
- Are records maintained of post-procedural monitoring of animal condition following survival surgery?

If you identify discrepancies between your current experimental procedures and those outlined in the approved protocol, please make appropriate corrections as follows:
- Immediately cease all work involving animals that is not currently approved.
- Notify the Animal Research Compliance Liaison (Wayne Fitzgibbon, Ph.D., 792-1123 fitzgiwr@musc.edu) of the discrepancies.
- Submit an amendment requesting IACUC approval for the new procedures or personnel.

Any questions on animal care issues can be directed to Dr. Fitzgibbon, the faculty of the Department of Laboratory Animal Resources (876-5212), or Cyndi Rosenblatt, Program Manager, MUSC IACUC (792-0021, roscyn@musc.edu).
White Coat Ceremony Address

Jerome Kurent, MD, MPH, Professor of Medicine and Neurosciences delivered the White Coat Ceremony address at St. George's University School of Medicine, Grenada, West Indies, on January 18, 2010. According to St. George’s University, Dr. Kurent challenged the newly inducted medical students to pursue a career founded on ethics and professionalism as he gave an address on the topic “Ethics, Professionalism, and the Evolving Patient Physician Relationship.”

The humanistic approach, according to Dr. Kurent, distinguishes a doctor from a great medical physician. As an impassioned educator, he emphasized that integrity, passion, and genuine concern are of utmost importance. “We (professors and mentors) will care how much you know, after we know how much you care,” he said.

Dr. Kurent expressed the power of the patient-physician relationship is based on professionalism and an ethical framework of humanism in which love, charity, and wisdom prevails. In bringing the evolving medical profession to the global community, he warns that it must be done ethically and professionally with honesty and respect.

SUMMER INSTITUTE 2010
Workshops In Quantitative Research Methodology
Charleston, South Carolina
May 3-7, 2010
For more information visit www.musc.edu/dbe

The 2010 Summer Institute within the Division of Biostatistics and Epidemiology at the Medical University of South Carolina offers 4 two-day workshops that introduce current quantitative methods in key areas of biomedical and clinical research and offer hands on experience with implementing these methods. See the full brochure at our website.

May 3rd-4th Workshops:

► Bayesian Biostatistics
► Analysis of Genetic Association Studies

May 6th-7th Workshops:

► Design of Early Phase Clinical Trials
► Analysis of Complex Sample Survey Data

(Registration Deadline: March 31, 2010)
Jacqueline Tepper receives Pillar Award

Jacqueline Tepper, Business Operations Coordinator for Medicine Scheduling recently received a Pillar Award from Medical University Hospital for her role in the Increase in Outpatient Encounters and Decrease in No Show Rates. According to the nomination, “Jacqueline has a ‘5’ in both goals associated with the Growth Pillar. Presently for Jacqueline’s areas of responsibility she has an overall increase of outpatient encounters of 14.9% (goal is 7%) and a no show rate of 11.7% (goal is 14%).”

The nomination also cited Ms. Tepper’s continued collaboration with the MSK Service Line to implement scheduling protocols and processes for the Vertebral Fracture Clinic and the Osteoporosis Center, her ability to do a great job of taking best practices and initiating them in other areas. Also, in an effort to focus on no-show patients, Jacqueline has worked closely with the IDX Scheduling Coordinator to create new televox reports to capture specific patients that could potentially result in No-Shows on physician schedules. These reports have been very successful and implemented throughout the rest of the scheduling areas. During FY09 Jacqueline was honored as a 3rd quarter recipient of the Department of Medicine Employee of the Quarter. Specifically she was recognized for her efforts in working closely with the Resident Office to ensure accurate resident outpatient schedules for University Internal Medicine. This is a very cumbersome process, but one that can have significant impact on residents, attending physicians, and patients if schedules aren’t correct. Her diligence to ensure accuracy has ensured outpatient growth for the UIM Residents Clinic. [Ms. Tepper is shown above with Dave Neff and Stuart Smith.]

CP&C Collaborative Publication Award

The following publication recently received the Hollings Cancer Center’s Cancer Prevention and Control Collaborative Publication Award. The first author, Jill Nonemaker, is a member of the Division of Biostatistics and Epidemiology, under the mentorship of Dr. Anthony Alberg.


Honorable Mentions:


Thank you Dr. Gebregziabher!

Dr. Gebregziabher,
Thanks so much for attending the Interprofessional Faculty Development Institute today to explain the project you and your team completed. This year's participants were extremely impressed and several are interested in expanding the study beyond MUSC. You took a lot of time out of your day to meet with the participants - and your explanation of the project obviously sparked a lot of interest.

Thanks again for leading this project and seeing it through to completion - What a wonderful gift to MUSC to have this study as baseline information for faculty involvement in interprofessional initiatives across the university. This data will be used in numerous ways in further studies. The leaders of the Creating Collaborative Care Initiative (C3) can't thank you enough for this extremely important study!

Mary Mauldin, EdD
Associate Professor and Director
MUSC Ctr for Academic and Research Computing

Thank you Matt McCoy!

We here at the Center for Health Disparities Research want to commend Matt McCoy for the prompt, courteous and professional service he provides every time we call on him. Any time we have an IT problem, we know "... Matt can fix it." We've already told him how much we appreciate him - we just wanted you to know, too!

CHDR Staff [reprinted with permission]

Teacher of the Month Nominees

The following individuals were nominated for Teacher of the Month by the students in the MUSC College of Medicine:

Brent Taylor, MD
Internal Medicine Resident

Michael Bernard, MD
Fellow, Cardiology

Joe Mathews, MD
Internal Medicine Resident

Employee of the Quarter Nominations Close March 31st!

Go to:
http://clinicaldepartments.musc.edu/medicine/administration/admintoolkit/serpform/serpform.htm

and submit your nomination today!
Dr. [Jennifer] Peura spoke directly to my 89-year-old mother - not to us. That is so good because mom is actively engaged in everything & doesn't want to be treated like a child.

Dr. [Beatrice] Janulyte is friendly, professional & knowledgeable.

MUSC is very fortunate to have Dr. [Jay] Brzezinski on staff. He is an outstanding doctor.

Dr. [Neal] Christiansen & Julie Moser are wonderful - like family - I believe they truly care about me.

Dr. Diane Kamen personifies everything a great doctor should be. Do everything you can to keep her.

Dr. [Harry] Drabkin is the best.

Jen Carult and Dr. [Eric] Powers were fast, efficient and concerned.

Dr. Mary Jean Vogt is an exemplary physician. She is thorough, to the point and gives an explanation that is understandable.

Dr. [Kristi] Lentsch is a "wonderful caring doctor!" I look forward to having her as my primary doctor. She possess compassion & true concern for her patients that is truly rare in today’s society! Great work Dr. Lentsch!

When Dr. [Nicholas] Pastis left private practice to go to MUSC, I followed. He and his staff at MUSC are wonderful.

Dr. Pamela Morris has shown me great concern and has been very helpful in my physical care. Amy Mendez also has shown great concern and has been very helpful, on keeping me on track - I really appreciate them both.

Dr. [Terrell] Huggins is kind and explains things very well.

Dr. [Camelia] Marculescu is so caring. Sometimes she doesn't have to look in notes but can recall my previous treatment from months or years back. It makes me feel almost like I'm her only patient, although I know she sees many people.

Dr. [Anita] Ramsetty is an excellent doctor. She always takes her time explaining test results and follow up care so that it is very understandable.

My care provider [Dr. Michael Boger] always includes me in any decisions, making sure my prescriptions were filled, or any concerns I may have about my treatment.

Dr. [Cindy] Cheng is an excellent physician.

Dr. [Faye] Hant is an excellent physician - patient with questions and explanations of medicine.

Between Dr. [Evelyn] Lewis & Dr. [Michelle] Shephard I left feeling very confident that I was in very good hands.

We drive four hours to see Dr. [Edwin] Smith if it was 8 hours we would still come.

Dr. [James] Tolley was extremely attentive and put my concerns at ease. The nurses were great as well.

Dr. Williams Spencer is top notch!

Dr. Preston Church is awesome - very informative & makes me feel more "at ease" w/my illness! Thank you Dr. Church.

Our PA, Carol Blessing-Feussner is wonderful!

Dr. [Jennifer] Murphy is excellent and easy to talk to.

Dr. Gaddy is a very thorough & courteous doctor.

Dr. Andrew Kraft was Heaven sent, he has been great - we would highly recommend him to anyone.

I have already recommended Dr. [Marc] Judson to others.

Dr. [Marcy] Bolster is my dr. I have so much confidence & trust in her. I would recommend her highly. She is very pre-cautious and stays on top - takes NO short cuts.
Medicine Grand Rounds

All lectures are held in the IOP Auditorium each Tuesday at 8:00am
CME credit applies if you have signed/swiped in by 8:15 am.

March 16
“Hepatitis C: An Equal Opportunity Extrahepatic Disease”

Adrian Reuben, MD, Professor
Division of Gastroenterology & Hepatology
Director of Liver Studies
MUSC

March 23
“Cardiac Amyloid”

Daniel P. Judge, MD
Associate Professor
Medical Director
JHU Center for Inherited Heart Disease
Johns Hopkins University
Baltimore, MD

March 30
“Cardiac Resynchronization Therapy: Two Decades of Progress”

Michael R. Gold, M.D., Ph.D.
Director
Division of Cardiology
Michael Assey Chair in Cardiology
MUSC

Help reduce expenses
Turn off the lights
When not in use

MUSC DEPARTMENT OF MEDICINE
MISSION
To improve the health of those we serve through the highest quality patient care, excellence in education, and innovative research
VISION
To be a leader of academic internal medicine in South Carolina and the Nation

MUSC Department of Medicine
MSC 623, Suite 803 CSB, 96 Jonathan Lucas Street
Charleston, SC 29425
843-792-2911 843-792-5265 (fax)
glanvilf@musc.edu
The MUSC College of Medicine presents the First Annual Dean’s Lecture

“Personalized Medicine”

Jeffrey R. Balser, MD, PhD
Vice Chancellor for Health Affairs
Dean, Vanderbilt School of Medicine

April 7th at 5pm
in the
Basic Science Building auditorium